

**UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF VERMONT**

GARRET SITTS, et al., Plaintiffs, v. DAIRY FARMERS OF AMERICA, INC. and DAIRY MARKETING SERVICES, LLC, Defendants.	Civil Action No. 2:16-cv-00287-cr
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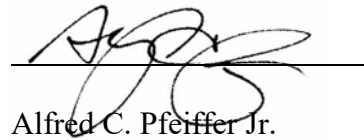
DECLARATION OF ALFRED C. PFEIFFER JR.

I, Alfred C. Pfeiffer Jr., do declare and state as follows:

1. I am a partner with the law firm of Latham & Watkins LLP, which has been retained by Dairy Farmers of America, Inc. and Dairy Marketing Services, LLC (collectively “DFA”) in connection with this Action. I submit this declaration in support of DFA’s concurrently filed Response in Opposition to Plaintiffs’ Offer of Proof Regarding Executive Compensation (“Response”).
2. Pursuant to the Court’s Orders, ECF Nos. 66, 85, the Protective Order in this case and addendum thereto, ECF Nos. 45, 68, portions of this Response and exhibits attached hereto are being filed under seal.
3. Attached as Exhibit 1 is a true and accurate excerpt of the Transcript of the August 23, 2018 Deposition of Gregory Wickham in this action.
4. Attached as Exhibit 2 is a true and accurate excerpt of the Transcript of the August 30, 2018 Deposition of Richard Smith in this action.

I declare under penalty of perjury under the laws of the United States that the foregoing
is true and correct.

Dated: August 21, 2020

A handwritten signature in black ink, appearing to read 'A. Pfeiffer Jr.', is written over a horizontal line.

Alfred C. Pfeiffer Jr.
of LATHAM & WATKINS LLP

CERTIFICATE OF SERVICE

I hereby certify that on August 21, 2020 I electronically filed with the Clerk of Court the foregoing document using the CM/ECF system and via email. The CM/ECF system will provide service of such filing via Notice of Electronic Filing (NEF) to the following NEF parties:

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Dated: August 21, 2020

/s/ Alfred C. Pfeiffer Jr.
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